

Compliance Acknowledgement

To be signed by every sub-contractor, supplier, consultant or partner engaged by Karnot Energy Solutions Inc. before any work, service, or supply commences.

Statement of acknowledgement

I, the undersigned, on behalf of the Counterparty identified below, hereby acknowledge that I have received, read and understood the following policies of Karnot Energy Solutions Inc. (collectively, the **Karnot Supplier Compliance Pack**), and that compliance with each of these policies forms a contractual obligation under any agreement, purchase order or work order entered into with Karnot:

- Anti-Bribery and Anti-Corruption Policy (KES-POL-001)
- Modern Slavery, Human Trafficking and Forced Labour Policy (KES-POL-002)
- Code of Business Conduct (KES-POL-003)
- Health, Safety and R290 Refrigerant Handling Policy (KES-POL-004)
- Environmental Policy (KES-POL-005)
- Data Privacy Policy (KES-POL-006)
- Whistleblower and Speak-Up Policy (KES-POL-007)
- Quality Policy (KES-POL-008)
- Gifts and Hospitality Policy (KES-POL-009)
- Conflicts of Interest Policy (KES-POL-010)

I further confirm that the Counterparty (a) has communicated these policies, or equivalent internal policies of no lesser standard, to all of its employees, directors and contractors involved in the performance of any work for Karnot; and (b) will report any actual or suspected breach via **info@karnot.com** without delay.

Counterparty details

Legal name of Counterparty	_____
Business address	_____
Tax Identification Number (TIN)	_____
Nature of engagement with Karnot	_____
Name of signatory	_____
Title / position of signatory	_____
Date of signature	_____
Signature	_____

For Karnot’s records — to be completed by Karnot:

Project / Contract reference	_____
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Received by	_____
Date received	_____
Filed under	_____